

REGISTRATION INFORMATION

The conference is free but you must register. To register, send a confirming email to Silena Davis: sdavis@law.gwu.edu. If you have any questions, please call Ms. Davis at 202.994.6588.

For more information, visit www.naalc.org or www.law.gwu.edu

Workplace Discrimination



and the Law in North America

SUGGESTED LODGING

Hotel Club Quarters

839 17th Street NW
Washington, D.C. 20006
www.clubquarters.com
For reservations call 212.575.0006
*Mention the Commission for Labor Cooperation to receive special rates, based on availability.

State Plaza Hotel

2117 E Street, NW
Washington, D.C. 20037
www.stateplaza.com
For reservations call 202.861.8200
*Special rates based on availability.

PRESENTED BY

The Commission for Labor Cooperation Secretariat;
The George Washington University Law School; and
The North American Consortium on Legal Education

NOVEMBER 18-19, 2004

Notable thinkers and scholars provide innovative,

comparative perspectives on eliminating

discrimination in the workplace in North

America, with a special focus on women, native

peoples, and individuals with disabilities.

NACLE member schools

Dalhousie University Faculty of Law

McGill University Faculty of Law

University of Ottawa Faculty of Law

Instituto Tecnológico de Estudios Superiores de Monterrey Escuela de Derecho

Universidad Nacional Autónoma de México Instituto de Investigaciones Jurídicas

Universidad Panamericana Facultad de Derecho

University of Arizona James Rogers College of Law

University of Houston Law Center

The George Washington University Law School

THE GEORGE
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LAW SCHOOL
WASHINGTON DC



COMMISSION FOR LABOR COOPERATION
NORTH AMERICAN AGREEMENT ON LABOR COOPERATION



Location

The George Washington University Law School • 2000 H Street N.W. • Washington, DC 20052 • 202.994.6588

SCHEDULE

Wednesday, Nov. 17

6:00 pm to 8:00 pm

Thursday, Nov. 18

8:15 am to 8:45 am

8:45 am to 9:00 am

9:00 am to 9:30 am

9:30 am to 11:00 am

11:00 am to 11:15 am

11:15 am to 1:00 pm

1:00 pm to 2:30 pm

WORKPLACE DISCRIMINATION AND THE LAW IN NORTH AMERICA

WELCOME RECEPTION, Canada Room, Canadian Embassy, 501 Pennsylvania Avenue, NW, Washington, D.C.

REGISTRATION AND CONTINENTAL BREAKFAST

INAUGURAL CEREMONY

OPENING REMARKS

Mark S. Knouse, Executive Director, Commission for Labor Cooperation Secretariat, Washington, D.C.

Roger H. Trangsrud, Interim Dean, George Washington University Law School, Washington, D.C.

Stephen Zamora, NACLE Representative and Professor of Law, University of Houston Law Center, Houston, Texas

Representative of Secretaría del Trabajo y Previsión Social, México

INTRODUCTION: Workplace Discrimination and the Law in North America
by **Clementina Vargas**, Commission for Labor Cooperation Secretariat, Washington, D.C.

OPENING SESSION: Measures to Eliminate Discrimination in the Workplace in North America

MODERATOR: **Ajit Mehat**, Director General, National Labour Operations Directorate, Gatineau, Quebec

KEYNOTE SPEAKERS:

Canada: **Colleen Sheppard**, McGill University, Montreal, Quebec

Mexico: **María Reyes Córdova**, General Director for Gender and Equity, Secretaría de Trabajo y Previsión Social, Mexico City

U.S.: **Leslie E. Silverman**, Commissioner, Equal Employment Opportunity Commission, Washington, D.C.

BREAK

SESSION 1: Alternative Measures for Achieving Workplace Equality in North America

MODERATOR: **Katherine Bissell**, Office of the Solicitor, U.S. Department of Labor, Washington, D.C.

Canada: **Susan Heap**, Ouellet, Nadon et associés, Montreal, Québec

Mexico: **Gilberto Rincón Gallardo**, President, National Council for the Prevention of Discrimination, Mexico City

U.S.: **James L. Stowe**, President, International Association of Official Human Rights Agencies (IAOHRA), Columbus, Ohio

BUFFET LUNCH

2:30 pm to 4:00 pm

4:00 pm to 4:15 pm

4:15 pm to 5:45 pm

Friday, Nov. 19

8:30 am to 9:15 am

9:15 am to 11:00 am

11:00 am to 11:15 am

11:15 am to 12:45 pm

1:00 pm to 2:30 pm

2:30 pm to 4:00 pm

4:00 pm to 5:00 pm

SESSION 2: Sex Discrimination in North America: A Focus on Women Workers

MODERATOR: **Stephanie Ridder**, George Washington University Law School, Washington, D.C.

Canada: **Mary Cornish**, Cavalluzzo Hayes Shilton McIntyre & Cornish, Toronto, Ontario

Mexico: **Patricia Kurzcyn Villalobos**, Instituto de Investigaciones Jurídicas, UNAM, Mexico City

U.S.: **Carin Clauss**, University of Wisconsin School of Law, Madison, Wisconsin

BREAK

BREAK-OUT SESSION

CONTINENTAL BREAKFAST

SESSION 3: Race Discrimination in North America: Focus on Indigenous Workers

MODERATOR: **Conroy Chino**, Secretary of Labor, New Mexico Department of Labor, Albuquerque, New Mexico

Canada: **Patricia Doyle-Bedwell**, Faculty of Management, Dalhousie University College of Continuing Education Halifax, Nova Scotia

Mexico: **Mercedes Pedrero Nieto**, Centro Regional de Investigaciones Multidisciplinarias, UNAM, Mexico City

U.S.: **Vicki Limas**, University of Tulsa College of Law, Tulsa, Oklahoma

BREAK

BREAK-OUT SESSION

LUNCHEON AND KEYNOTE ADDRESS: International Perspective on Discrimination, the Workplace, and the Law

MODERATOR: **Charles B. Craver**, George Washington University Law School, Washington, D.C.

GUEST SPEAKER: **Manuela Tomei**, International Labor Organization, Geneva, Switzerland

SESSION 4: Other Discrimination in North America: Focus on Workers with Disabilities

MODERATOR: **Jane Korn**, University of Arizona James Rogers College of Law, Tucson, Arizona

Canada: **Michael Lynk**, Faculty of Law, University of Western Ontario, London, Ontario

Mexico: **Juana María Alanís Ramírez**, Escuela de Ciencias de la Comunicación, Universidad Autónoma de Coahuila, Coahuila, Mexico

U.S.: **Peter Blanck**, University of Iowa School of Law, Iowa City, Iowa

FINAL BREAK-OUT SESSION AND CLOSING REMARKS